



NEW WESTMINSTER

Great City, Great Work, Great Future!

Manager, Human Resources (Temporary Fulltime – 2 years)

The City of New Westminster is a central hub in the Metro Vancouver area. It is a city rich in history with a viable and thriving economy, a population representative of the diversity of the region, and is staffed by talented and dedicated employees who work together to achieve its strategic vision.

We are seeking an experienced HR generalist with a strong background in labour relations and disability management to join the City's Fire & Rescue Services management team. The hours of work are 8:00 am to 5:00 pm; Monday through Friday (37.5 hrs/week).

You will report to the Fire Chief and work in partnership with the City's Human Resources team, most specifically, the Workplace Wellness and Disability Specialist, to support and progress the work of attendance and disability management, recruitment, labour relations and employee relations within the Fire Department.

This position requires an individual with demonstrated leadership skills, strong analytical and problem-solving capabilities, effective communication and interpersonal skills and the ability to effectively manage and prioritize multiple demands.

You will have a post-secondary degree in Human Resources or a related discipline and a minimum of 7 years of experience in progressively more senior HR generalist roles within a unionized environment, or an equivalent combination of education and experience. Considerable experience in labour relations and disability management is required. A CPHR designation and municipal experience are assets. Proficiency with Microsoft Office and a working knowledge of HR information systems is required.

The City of New Westminster offers a very competitive salary & comprehensive benefits package.

Please apply online quoting competition #18-140, no later than October 26, 2018 to hr@newwestcity.ca or in confidence to:

Director, Human Resources
City of New Westminster
511 Royal Avenue
New Westminster, BC, V3L 1H9
Fax: (604)527-4619

The City of New Westminster welcomes diversity and encourages applications from all qualified individuals. We thank all applicants for their interest and advise that only those selected for an interview will be contacted.

This position is only open to those legally entitled to work in Canada.