



Chief Constable

NEW WESTMINSTER POLICE DEPARTMENT

New Westminster, British Columbia

The New West Police Department is seeking a leader with exceptional talents to assume the role of Chief Constable. The NWPD, with 121 sworn members and 41 civilian staff, is acknowledged for its commitment to serving and protecting its citizens and making their community the safest in the Lower Mainland.

The ideal candidate is a progressive, forward thinking leader who will play a key role in evolving the department with respect to diversity, inclusion, equity, reconciliation, and innovation. Furthermore, the new Chief will provide strong mentorship, leadership, and guidance for the growth of internal talent in order to develop the next generation of leaders. The selected candidate has experience in effectively managing people and resources in a complex law enforcement organization; has worked with a Police Board or related governance body on strategic planning issues; has experience setting and monitoring capital and operating budgets; and has created effective policing priorities which reflect the changing needs of a diverse community.

The new Chief Constable will be an excellent communicator and will build trust and respect by delivering results, with a reputation as a highly ethical and credible leader. A hallmark of success will be the candidate's reputation as an inclusive leader known for developing a shared vision within a police service where a collaborative environment was created and sustained. Strong innovative planning skills, a career of varied operational policing experience plus a track record of effective leadership will be required by the ideal candidate.

Beyond the skills and abilities to lead a major Canadian police department, the new Chief Constable will bring unquestioned integrity, strength of character, enthusiasm for change and an unsurpassed commitment to leading the dedicated members of the New Westminster Police Department.

If this is the next step in your professional career, visit our website and submit your application to **Shelina Esmail** or **Jennifer Madden** at www.pfmsearch.com.

New Westminster is geographically at the centre of Metro Vancouver. Located along the Fraser River, New Westminster is just 30 minutes from YVR, western Canada's busiest airport, and the US border. The City is compact and densely populated, with five SkyTrain stations. The mission of the New Westminster Police Department is to establish a safe community by reducing crime while enhancing safety and quality of life for the public we serve. We believe that, when it comes to policing, "it's about People".



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