



New Westminister Police Department

Board Member – New Westminister Police Board

Public Service Appointment Opportunity

The City of New Westminister is seeking interest from the public to serve on the New Westminister Police Board. New Board members are appointed to a one-year initial term and may be renewed up to a maximum of 6 years. This is a volunteer opportunity and is an Order in Council appointment.

Police organizations today face challenges and difficult decisions resulting from three major factors: increasing service expectations, more sophisticated criminal activity, and limited financial and human resources. Under the Police Act, and in consultation with the Chief Constable, the Police Board is required each year to determine the priorities, goals and strategic priorities/objectives and budget, for the department. The board is also responsible for service and policy complaints related to its Police department.

Candidates will possess an understanding of the role and responsibilities of a member of a board and have the necessary education, experience and demonstrated skills to enable them to contribute to board decision-making and oversight. Preferred experience, typically obtained through a senior managerial role, include but not limited to the areas of legal; business; human resources; operations; finance; technology; communications; risk management; public administration. Consideration will be given to qualified individuals with a broad range of backgrounds in community, labour, and business environments. The selection process will recognize lived experience and volunteer roles as well as paid employment and academic achievements. Past experience serving as a board member is considered an asset.

Additional Requirements:

- Residence and/or business interests in the municipality served by the Board (preferred);
- Canadian Citizenship and residence in BC for at least 6 months;
- Willingness to submit to a criminal record review and personal interview;
- Knowledge about, and interest in, the community;
- Ability to understand the complexities of policing;
- Commitment to protecting fairness, avoiding conflict of interest and maintaining neutrality and objectivity;
- Willingness, ability and availability to meet time-commitments related to Board duties;
- Ability to work with a variety of situations, groups and people, and to deal with difficult interpersonal situations; and
- Possess problem-solving skills.

To support a strong board that reflects the diversity of our community, women, visible minorities, Indigenous Peoples, persons with disabilities, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), and others who may contribute to diversity in public sector board appointments are encouraged to express their interest for appointments.

To be considered for this public service opportunity, please forward your cover letter and resume by **November 4, 2020, quoting competition #20-68**, to the Human Resources Department, City of New Westminister, 511 Royal Avenue, New Westminister, BC, V3L 1H9, Fax: (604) 527-4619; or e-mail hr@newwestcity.ca

We thank all applicants in advance; however only those selected for consideration will be contacted.

Keeping New Westminister Safe and Secure
www.nwpolice.org