

DEPARTMENT:	<i>Electrical Utility</i>	STATUS:	<i>Full Time</i>
NO. OF POSITIONS:	<i>One</i>	UNION:	<i>Exempt</i>
HOURS OF WORK:	<i>37.5 hours per week</i>	SALARY:	<i>\$130,412 - \$143,698 annually</i>

The City of New Westminster's Electrical Utility Department is seeking an exceptional leader who is innovative, progressive and strategic. The ideal candidate will be pivotal in managing the City's electrical services division. Reporting to the General Manager, you will manage the planning and operation of services related to the electrical maintenance of City owned facilities, traffic signal maintenance program and City street lighting systems. You will develop and implement short and long-term maintenance management and equipment replacement plans, activities and related budgets, and develop and maintain records and procedures. You will plan and coordinate the provision of utility revenue metering services, ensuring compliance with federal government regulations and certifications, plan and coordinate utility stores operations, and investigate and process complaints and inquiries from the public. You will maintain awareness of risks and opportunities and participate in the development and implementation of policies, procedures, standards and systems. You will manage staff, including hiring, scheduling, assigning and reviewing work, training, coaching and developing, performance management and workplace safety, and oversee the work of outside consultants and contractors.

**If you have the following characteristics and qualifications, we want to hear from you:**

- Completion of Grade 12 plus additional training in power systems principles equivalent to two years of technical college; completion of trades apprenticeship and business administration coursework, and considerable electrician experience at supervisory level or an equivalent combination of education and experience.
- Knowledge of the practices, techniques, material, tools and equipment used in electrical maintenance and traffic control systems
- Knowledge of the relevant policies, procedures, legislation, standards and codes
- Knowledge of specialized vehicle use and operation
- Planning and coordination skills to coordinate the implementation and delivery of a wide variety of operational engineering services
- Communication and interpersonal skills to establish and maintain effective working relationships with internal and external contacts
- Problem-solving and decision-making skills to allocate resources and develop recommendations on technologies, products and design on various related projects
- People leadership skills to manage a team of technical and support staff
- Valid Driver's License Class 3 with Air Brake Endorsement for BC
- Successful completion and maintenance of a satisfactory Police Information Check (PIC)
- BC Certificate of Qualification - Journeyman Electrician
- TSBC FSR Class B Minimum

Apply by sending your **cover letter and resume in one document** quoting the competition number, by November 2, 2021 to the Human Resources Department, City of New Westminster, 511 Royal Avenue, New Westminster, BC, V3L 1H9, e-mail to [hr@newwestcity.ca](mailto:hr@newwestcity.ca) using the following format in the subject line: **LAST NAME First Name #21-139**

*To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest. We thank all applicants for their interest and advise that only those selected for an interview will be contacted. This position is only open to those legally entitled to work in Canada.*

*New Westminster is on the unceded and unsurrendered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land. We are learning and building relationships with the people whose lands we are on.*