



DEPARTMENT:	Engineering	STATUS:	Regular Full Time
NO. OF POSITIONS:	One	UNION:	Exempt
HOURS OF WORK:	40 hours per week	SALARY:	Competitive salary & comprehensive benefits package

The City of New Westminster has an exciting opportunity for a forward thinking, inspirational and dynamic leader who will be instrumental in leading the Operations Division of the Engineering Department. This key management position will be responsible for leading, managing and administering the operations and maintenance, repair and construction, of all public works including water, wastewater, sanitation, recycling, sidewalks, cycling routes, roads, cemetery, parks and open spaces, towing, animal services, parking, fleet services and other related public works services.

The Manager, Engineering Operations will possess exceptional leadership, judgement, change management, and interpersonal skills, which supports a strong foundation of technical skills, knowledge and experience in public works. The successful candidate will have a demonstrated ability to build effective working partnerships with key stakeholders including Council, the community, and staff. The ideal candidate will be committed to excellent customer service, continuous improvement and strong, compassionate, leadership.

Requirements:

- University degree or diploma, plus considerable work experience in a related discipline, and progressive supervisory, management and leadership experience in a unionized environment. An equivalent combination of education and experience may be considered.
- Extensive knowledge of, and progressive experience with, the methods, practices, materials, tools, and equipment used in the Engineering Operations Division.
- Considerable experience managing sewer, drainage, water, solid waste and other City assets, including maintenance and replacement plans, assessing risk, establishing budgets, forecasting, controlling expenditures, preparing operational reports, records and related material. Familiarity with SCADA is considered an asset.
- Considerable knowledge of the rules, regulations, policies, by-laws, sustainability principles, and objectives governing the operations of Public Works services and facilities.
- Demonstrated knowledge related to securing, allocating and organizing personnel, contracts, equipment and other technical considerations.
- Strong safety record with a demonstrated understanding of safety and emergency response considerations, and the ability to ensure all safety precautions and regulations are enforced.
- Ability to plan, review, and supervise directly and indirectly the work of a large group of skilled, semi-skilled and unskilled employees engaged in diverse public works duties within a unionized environment.
- Strong ability to perform planning, research and analytical tasks, apply statistical techniques and communicate effectively in oral and written form.
- Well-developed skills in preparing reports and recommendations on a variety of planning projects, programs and policies, including a strong ability to analyse problems and facilitate decision making processes.
- Demonstrated ability to establish and maintain effective working relationships with staff, management, unions, internal and external contacts and authorities.
- Ability to act as an effective departmental representative on municipal and regional committees and, as an advisor, liaison and resource to internal and external contacts, including senior management and council.
- Demonstrated proficiency in problem analysis, and problem solving, including exercising sound, consistent judgement in making decisions on a variety of management, personnel, and technical matters.

Apply by sending your **cover letter and resume in one document** quoting the competition number, by November 21, 2021 to the Human Resources Department, City of New Westminster, 511 Royal Avenue, New Westminster, BC, V3L 1H9, e-mail to hr@newwestcity.ca using the following format in the subject line: **LAST NAME First Name #21-153**

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminster is on the unceded and unsundered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land. We are learning and building relationships with the people whose lands we are on.

We thank all applicants for their interest and advise that only those selected for an interview will be contacted.

This position is only open to those legally entitled to work in Canada.