

DEPARTMENT:	Climate Action, Planning & Development (CAPD)	STATUS:	Regular Full Time
NO. OF POSITIONS:	One	UNION:	CUPE, Local 387
HOURS OF WORK:	35 hours per week	SALARY:	\$72,136 – \$85,267 annually plus benefits (2021 rates)

The City has an exciting and challenging opportunity for a Community Energy and Emissions Specialist to join our Climate Action team. In 2019 New Westminster was the second municipality in Metro Vancouver to adopt a Climate Emergency Declaration, a call for action that is resulting in strong policies and programs to mitigate both corporate and community carbon emissions. This position will play a key role in the City's progressive response to the climate emergency.

Key responsibilities of this position include:

- Implementation of actions outlined in City policies (e.g. Community Energy and Emissions Plan and eMobility Strategy).
- Develop and implement programs targeted at reducing community emissions from buildings, including through: accelerating BC Energy Step Code implementation, enhancing Step Code monitoring and compliance, retrofits of existing buildings, and creation of a Low Carbon Energy Systems policy.
- Act as resource and subject matter expert to community members, industry stakeholders and staff on matters related to building energy performance.
- Develop and implement policies, tools, processes and incentives to improve energy performance. This includes research, consultation, analysis and reporting.
- Assist in applying a climate action lens to a variety projects and initiatives that have a carbon impact. This could include recommending the development of technical plans and/or specifications to inform project implementation.
- Assist in applying an equity lens in addition to climate action lens to climate initiatives implemented by the City.
- Participate in local, provincial, national and international climate and sustainability initiatives, as required.

Key competencies for this position include:

- University degree in the field of climate change and sustainability such as environmental science, engineering, clean energy, architecture, planning, business, or related discipline a minimum of 5 years of related experience. An equivalent amount of education and experience as acceptable to the employer may be considered.
- Considerable knowledge of current methodologies, principles and design practices in building architecture, engineering, and construction.
- Knowledge and experience in the areas of community GHG reductions, climate change adaptation and mitigation, sustainable development.
- Strong ability to understand and communicate technical regulatory requirements to a broad range of audiences.
- Proven ability to write clear and consistent policies and communications on complex matters to a variety of audiences. Previous experience developing a municipal policy is an asset.
- Proven ability to conduct comprehensive research and analysis, and develop recommendations or offer innovative solutions in a context where there is a high level of uncertainty, where limited information exists or where there are multiple competing objectives.
- Excellence in verbal, written and visual communication.
- Ability to manage multiple competing priorities and deadlines.
- Excellence in problem solving decision-making, interpersonal, communication, facilitation, and conflict resolution skills.
- Ability to establish and maintain effective working relationships within a team oriented culture.

Apply by sending your **cover letter and resume in one document** quoting the competition number, by August 25, 2022 to the Human Resources Department, City of New Westminster, 511 Royal Avenue, New Westminster, BC, V3L 1H9, e-mail to hr@newwestcity.ca using the following format in the subject line: **LAST NAME First Name #22-142**

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminster is on the unceded and unsundered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land. We are learning and building relationships with the people whose lands we are on.

*We thank all applicants for their interest and advise that only those selected for an interview will be contacted.
This position is only open to those legally entitled to work in Canada.*