

DEPARTMENT:	<i>Parks and Recreation</i>	STATUS:	<i>Fulltime</i>
NO. OF POSITIONS:	<i>One</i>	UNION:	<i>CUPE, Local 387</i>
HOURS OF WORK:	<i>40 hours per week</i>	SALARY:	<i>\$36.07 per hour + comprehensive benefits package</i>

An exciting and challenging new opportunity exists in the Parks & Recreation Department at the City of New Westminster to assist in advancing the City's sustainability goals through the implementation of the City's Urban Forest Management Plan and Biodiversity & Natural Areas Strategy. We are looking for a motivated, hardworking and skilled individual who is interested in applying their varied experience and skills to meet the challenges of assisting in the management of forest, shrubland, and riparian areas.

Your key responsibilities will include:

- Field work and office administration.
- Overseeing and training junior staff.
- Coordinating work with multiple divisions including horticulture, arboriculture and Engineering Operations.
- Responding to service requests from the public.
- Preparing reports and maintaining records and reading and drafting planting plans
- Completing a variety of manual and semi-skilled tasks including but not limited to: construction and maintenance of trails (vegetation pruning, leaf blowing and tread repairs); invasive plant removal; maintenance of existing planting (weeding/brushing/mulching); planting native trees and shrubs; assisting with the creation restoration plans; implementing restoration plans; maintaining restoration sites; refuse and yard waste removal; tree debris clean-up and assets inventory.
- Performing pest and disease control and the application of pesticides according to the Parks Division Integrated Pest Management Program; and, collects plant and soil samples for laboratory testing.
- Ensuring observance of proper safety procedures and precautions to ensure the safety of work crew and the public.
- Directing drivers, pedestrians and workers to a safe route around the work sites.
- Completing other related duties as required.

If you have many of the following characteristics and qualifications, we want to meet you!

- Completion of Grade 12 and a technical certificate (one year full-time) in biology, natural resource management, urban land management, ecology, conservation, wildlife management or related discipline from an approved post-secondary institution supplemented by 2 years of related experience in the management of natural areas or completion of a related diploma program from an approved post-secondary institution, with a minimum of 6 months recent experience in the management of natural areas; or an equivalent combination of education and experience as deemed suitable by the Employer.
- Knowledge and experience in arboriculture work is an asset.
- Valid unrestricted BC Driver's license (Class 5) with a safe driving record.
- Must be able to work independently as well as in a team environment.
- Logical and analytical thinker in problem-solving situations.
- Pesticide Applicator's License.
- The physical strength, stamina and coordination to heavy physical work in all weather conditions (i.e. working on slopes and along river foreshore)
- Experience with power tools (brush saw, pole saw, chainsaw, hedge trimmer, backpack blowers) and hand tools (shovels, picks, hand snips, loppers, hand saws).
- Demonstrated ability to identify native and invasive plants.
- Strong organizational, time management, record-keeping and computer skills.
- Ability to successfully pass and maintain a clear Police Information Check.

Apply by sending your **cover letter and resume in one document** quoting the competition number, by August 19, 2022 to the Human Resources Department, City of New Westminster, 511 Royal Avenue, New Westminster, BC, V3L 1H9, e-mail to hr@newwestcity.ca using the following format in the subject line: **LAST NAME First Name #22-146**

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminster is on the unceded and unsurrendered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land. We are learning and building relationships with the people whose lands we are on.

We thank all applicants for their interest and advise that only those selected for an interview will be contacted.

This position is only open to those legally entitled to work in Canada.