

DEPARTMENT:	Engineering Operations	STATUS:	Auxiliary
NO. OF POSITIONS:	Open Posting	UNION:	CUPE, Local 387
HOURS OF WORK:	See Below*	SALARY:	\$28.24 per hour (2021 rate) Plus 12% in lieu of all benefits

We are looking for hard working, versatile, motivated and team oriented individuals who are looking to gain valuable experience while completing meaningful work that directly contributes to the New Westminster community. As an Auxiliary Labourer there are opportunities to gain experience in Park Attending, Turf Care, Carpentry, Signage, Streets & Sidewalks, Water & Wastewater Utilities, Towing, Cemetery Services, and Solid Waste & Recycling. These opportunities offer a wide range of experiences from unskilled and semi-skilled labour to utility maintenance and truck driving. You will work both independently and on a team in the safe operation of vehicles and equipment and the completion of various repair, maintenance and construction tasks.

If the following characteristics and skills describe you, we want to meet you!

- You have a positive, energetic “can-do” approach to work and a willingness to learn!
- You are a reliable and dedicated individual who shares the City’s core values of integrity, compassion, innovation, openness, accountability, sustainability, partnership, and inclusion.
- You have completed Grade 12 (or equivalent) supplemented by related experience, or an equivalent combination of training and experience.
- Class 5 Driver’s License with clean driving record is required. A Class 1 or Class 3 Driver’s License with Air Brake Endorsement is considered an asset.
- It would be beneficial if you have demonstrated experience in the methods, materials, tools and equipment used in the work related to Parks, Playgrounds, Turf, Sanitation, Water, Waste Water, Roads and Sidewalks.
- It would be beneficial if you have emergency response experience related to snow and ice and flood control.
- It would be a bonus if you have completed related courses such as Introduction to Public Works, BCWWA Water Distribution Level 1 and/or Wastewater 1.
- You have knowledge of and ability to follow safety regulations required in the work.
- You have the ability to effectively perform tasks with minimal supervision and to understand and carry out oral and written instructions.
- You have the ability to maintain effective working relationships within a team environment.
- You have good judgement and critical thinking skills.
- You have the ability to provide exceptional customer service.
- You have the physical aptitude to perform manual labour and to work in all weather conditions.
- You must be able to pass and maintain a clear Police Information Check.

***Up to 40 hours per week, including days, weekends, evenings and statutory holidays. Work terms may be up to 10 months in length, however, may be adjusted based on seasonal and operational needs.**

***This competition will remain open to fulfill seasonal fluctuations and operational requirements.**

Apply by sending your **cover letter and resume in one document** quoting the competition number, to the Human Resources Department, City of New Westminster, 511 Royal Avenue, New Westminster, BC, V3L 1H9, e-mail to hr@newwestcity.ca using the following format in the subject line: **LAST NAME First Name #22-44**

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminster is on the unceded and unsurrendered land of the Hala’eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land. We are learning and building relationships with the people whose lands we are on.

We thank all applicants for their interest and advise that only those selected for an interview will be contacted.

This position is only open to those legally entitled to work in Canada