

DEPARTMENT:	Climate Action, Planning & Development (CAPD)	STATUS:	Regular Full Time
NO. OF POSITIONS:	One	UNION:	CUPE, Local 387
HOURS OF WORK:	35 hours per week	SALARY:	\$72,136 – \$85,267 annually plus benefits (2021 rates)

In 2019 New Westminster was the second municipality in Metro Vancouver to adopt a Climate Emergency Declaration, a call for action that is resulting in strong policies and programs being enacted to mitigate both corporate and community carbon emissions. The City has an exciting and challenging opportunity for a new Energy and Emissions Specialist as part of the Climate Action Division within the Climate Action, Planning and Development Department. This is a regular full time position, which will play a key role in ramping up and ongoing implementation of the City's response to the climate emergency.

Reporting to the Manager of Climate Action, the Energy and Emissions Specialist will focus on developing policy and implementing projects that advance the City's climate leadership goals. The position also works to identify opportunities for innovation, and interdepartmental collaboration, toward maximizing carbon reduction.

Key responsibilities of this position include:

- Coordinate amendments to and implementation of actions outlined in City policies, such as the E-Mobility Strategy, Corporate Energy and Emissions Reduction Strategy, and Community Energy and Emissions Plan.
- Collaborate with an interdepartmental team to advance City fleet electrification.
- Manage corporate GHG and Low Carbon Fuel Credit inventories as well as related reporting, programs and tools.
- Assist in applying a climate action lens to a variety corporate projects and initiatives that have a carbon impact. This could include recommending the development of technical plans and/or specifications to inform project implementation.
- Assist in applying an equity lens in addition to climate action lens to all corporate and community climate initiatives implemented by the City.
- Develop and implement policies, tools, processes and incentives to improve energy performance. This includes research, consultation, analysis and reporting.
- Act as resource and subject matter expert to industry, community members and staff on matters related to energy performance.
- Participate in local, provincial, national and international climate and sustainability initiatives and networks, as required.

Key competencies for this position include:

- University degree in the field of climate change and sustainability such as environmental science, engineering, clean energy, architecture, planning, business, or related discipline a minimum of 5 years of related experience. An equivalent amount of education and experience as acceptable to the employer may be considered.
- Considerable knowledge and expertise related to GHG emissions reductions, EV infrastructure, asset management, and energy efficient buildings.
- Knowledge and experience in climate change adaptation and mitigation.
- Proven ability to write clear and consistent policies and communications on complex matters to a variety of audiences. Previous experience developing a municipal policy is an asset.
- Proven ability to conduct comprehensive research, analyse diverse information, and synthesize into recommendations or solutions.
- Proven ability to develop recommendations or offer innovative solutions in a context where there is a high level of uncertainty or where limited information exists.
- Ability to understand multiple objectives in order to develop integrated solutions.
- Strong ability to understand and communicate technical regulatory requirements to a broad range of audiences.
- Excellence in verbal, written and visual communication.
- Demonstrated skill in public engagement and facilitation.
- Ability to manage multiple competing priorities and deadlines.
- Excellent interpersonal, communication, facilitation, collaboration, and conflict resolution skills.
- Ability to establish and maintain effective working relationships within a team oriented culture.

Apply by sending your **cover letter and resume in one document** quoting the competition number, by April 28, 2022 to the Human Resources Department, City of New Westminster, 511 Royal Avenue, New Westminster, BC, V3L 1H9, e-mail to hr@newwestcity.ca using the following format in the subject line: **LAST NAME First Name #22-75**

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminster is on the unceded and unsurrendered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land. We are learning and building relationships with the people whose lands we are on.

*We thank all applicants for their interest and advise that only those selected for an interview will be contacted.
This position is only open to those legally entitled to work in Canada.*