

REGULAR MEETING OF THE TASK FORCE ON RECONCILIATION, SOCIAL INCLUSION AND ENGAGEMENT

Notice is hereby given of the following Regular Meeting of
the Task Force on Reconciliation, Social Inclusion and Engagement

February 9, 2021 at 2:00 p.m.

Meeting held electronically under Ministerial Order M192/2020 and
Order of the Provincial Health Officer – *Gatherings and Events February 5, 2021*

AGENDA

Call to order.

UNFINISHED BUSINESS

- 1. Presentation: Creation of the Reconciliation, Social Inclusion, and Engagement Advisory Committee: Combining the Multiculturalism, Restorative Justice, Seniors and Youth Advisory Committees: Staff Update – City Clerk and Manager of Museums and Heritage Services**
 - a. Minutes Extract: January 11, 2021 meeting
 - b. Presentation: Social Inclusion, Engagement, and Reconciliation Advisory Committee Proposals for Discussion – January 11, 2021, meeting

NEW BUSINESS

- 2. Presentation: Police Reform Advocacy – Chief Administrative Officer and New Westminster Police Department**
 - a. Minutes Extract: Regular Council meeting, February 1, 2021
- 3. International Women's Day Event – Chief Administrative Officer and Human Resources**

EXCLUSION OF THE PUBLIC

3. **MOTION:**

THAT pursuant to Section 90 of the Community Charter, members of the public be excluded from the Closed Meeting of the Task Force on Reconciliation, Social Inclusion and Engagement immediately following the Regular Meeting on the basis that the subject matter of all agenda items to be considered relate to matters listed under Section 90(2)(b), of the Community Charter:

(b) the consideration of information received and held in confidence relating to negotiations between the municipality and a provincial government or the federal government or both, or between a provincial government or the federal government or both and a third party.

NEXT MEETING

The next regular meeting of the Task Force on Reconciliation, Social Inclusion and Engagement will occur on:

Date:	March 8, 2021
Time:	1:00 p.m.
Location:	TBD

ADJOURNMENT

Minutes Extract: Reconciliation, Social Inclusion and Engagement Task Force
January 11, 2021

The following minutes are in draft stage only and have not been adopted.

4. Creation of the Reconciliation, Social Inclusion, and Engagement Advisory Committee: Combining the Multiculturalism, Seniors and Youth Advisory Committees

Jacque Killawee, City Clerk, provided a presentation on a draft framework for combining the Multiculturalism, Restorative Justice, Seniors and Youth Advisory Committees, per Council's 2019 direction, and requested feedback.

In discussion, members noted the following:

- Concerns that combining the committees may dilute the voices of the communities currently represented by the Multiculturalism, Seniors and Youth Advisory Committees;
- The Restorative Justice Committee (RJC) is focused on the justice system, and been successfully working to inspire reform; the impact of this work may be diluted if combined;
- Concerns that attempts to be more inclusive in design may actually lead to less inclusivity in practice;
- Diversity has to be more than "add diversity and stir"; the chair and members need to be mindful and encouraging of diversity;
- Suggested working with LevelUp to provide guidance and better practices on ensuring diversity in advisory committees;
- Setting minimum levels of membership for diverse representation may be better than setting maximum limits; and,
- People sitting on a committee for a specific purpose in a specific category should be compensated for their time.

Resolution: Regular Council Meeting
February 1, 2021

On February 1, 2021, New Westminster City Council approved the following resolution:

THAT Council approve the recommendation from the Police Board contained in the letter dated January 25, 2021, to approve the New Westminster Police 2021 Budget Request, and direct the Finance Department to incorporate the recommendation into the draft 2021-2025 Budget Bylaw and proceed with public notification of the draft Bylaw;

THAT Council formally endorse the June 30, 2020, motion of the Police Board, as noted in item 4.2 in the Police Board Minutes for that meeting, and set out below in order to create a common basis for further discussion;

THAT: The New Westminster Police Board:

1. Supports deprioritizing the New Westminster Police Department's resources away from the enforcement of laws that criminalize the survival of society's most vulnerable people that would be better served by a public health or community care framework.
2. Will engage with the Provincial Government to work with the city to develop a new model to address crisis health management with the goal of creating a pilot community based crisis management program that:
 - a. Is informed by destigmatized, de-colonial and anti-racist practice;
 - b. Is rooted in non-violent crisis intervention and de-escalation;
 - c. Is rooted in compassion and mutual understanding;
 - d. Is informed by best practices and lived experience;
 - e. Provides participants a better understanding of issues around mental health, addictions and trauma;
 - f. Provides participants tools to help someone experiencing a mental health or substance use emergency;
 - h. Considers place-making opportunities to counter the perception and incidence of street disorder and chronic street nuisance; and

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- i. Reduces call volumes for police response, while redirecting more appropriate resources as applicable.
3. Supports the review of the use, deployment and training related to police equipment/weapons and that this work be done in collaboration with the Provincial Government's call to amend the Police Act.
4. Develop and adopt a Diversity and Inclusion Framework to guide the direction of Community policing and include the following goals:
 - Have a workforce this is broadly reflective of the community;
 - Identify and address barriers to diversity within organizational systems;
 - Attract and retain a talented workforce skilled at working in an inclusive and respectful manner with one another and with the community;
 - Create processes, policies, plans, practices, programs and services that meet the diverse needs of those they serve;
 - Establish a senior leadership action group to oversee equity, diversity and human rights initiatives;
5. Will request the development and implementation of a culturally-safe engagement plan to include and consider the personal experiences and voices of residents or groups who have or represent those who have experienced discrimination in helping to shape any proposed police reforms. This work will be done in collaboration with New Westminister City Council.
6. Will engage with members of the New Westminister Police Department with the goal to develop understanding, input and support for new directions for NWPD.
7. Will request a comprehensive report on police reforms to be presented to the New Westminister Police Board and New Westminister City Council by the end of 2020. The report will include a comprehensive scan of police reforms being conducted across North America and best practices in crisis health management at the local level.
8. Will request to work with and in collaboration with New Westminister City Council on the above stated work.

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9. Requests that this work be integrated into the upcoming New Westminster Police Department Strategic Plan.

THAT Council request that the Police Board adopt an action plan in order to make initial changes aligned with the above-noted June 30, 2020, motion, in the short term.